LET'S CELEBRATE JUSTICE FOR ALL



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LEGAL AID SOCIETY OF SAN MATEO COUNTY

The Natalie Lanam Justice Center Sobrato Center for Nonprofits – Redwood Shores 330 Twin Dolphin Drive, Suite 123 Redwood City, CA 94065 (650) 558-0915 www.legalaidsmc.org

25th ANNUAL 'AND JUSTICE FOR ALL' LUNCHEON

MAY 13, 2022 FOUR SEASONS HOTEL SILICON VALLEY



PROGRAM

WELCOME

Adam J. Zapala President, Legal Aid SMC Board of Directors – Cotchett, Pitre & McCarthy LLP

Karen Ballack Co-Chair, Awards Luncheon Committee – *Weil, Gotshal & Manges LLP*

Sarah Slayen

Co-Chair, Awards Luncheon Committee - Joby Aviation

MOMENT OF SILENCE

In Memory of Shirley Gibson, Legal Aid SMC Directing Attorney

KEYNOTE SPEAKER

Introduction by Karen Ballack

Hannah Gordon Chief Administrative Officer and General Counsel – San Francisco 49ers

AND JUSTICE FOR ALL CAMPAIGN

Alison Watkins Legal Aid SMC Board, Awards Luncheon Committee – Perkins Coie LLP

Paul Resnick

Legal Aid SMC Board, Development Committee Chair

BREAK

CLIENT VIDEO PRESENTATION

PRESENTATION OF 2022 ANNUAL AWARDS

The George R. Corey – Linda M. Gemello Award to Hope Nakamura, Legal Aid SMC Directing Attorney Presenter: M. Stacey Hawver, Legal Aid SMC Executive Director

The Guardian of Justice Award to Jones Day Presenter: Stephanie Bilinski, Legal Aid SMC Pro Bono Director

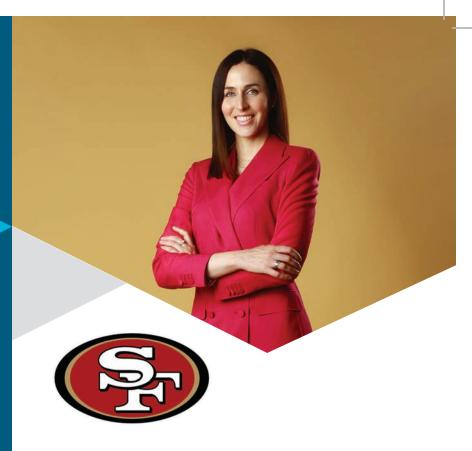
The Dorothy M. Wolfe Award to Joel Silver, Gilead Sciences, Inc. Presenter: Stephanie Bilinski, Legal Aid SMC Pro Bono Director

The Natalie T. Lanam Award to Nuestra Casa Promotoras Team Presenter: Jonathan Garcia, Legal Aid SMC Supervising Attorney

CLOSING REMARKS

KEYNOTE SPEAKER HANNAH GORDON

CHIEF ADMINISTRATIVE OFFICER AND GENERAL COUNSEL -SAN FRANCISCO 49ERS



Hannah Gordon is the Chief Administrative Officer and General Counsel of the San Francisco 49ers. Gordon is a Bay Area native who grew up in Oakland and attended Stanford for law school. She is a former board member of Silicon Valley Leadership Group Foundation, among other nonprofits. Named by NFL.com as one of the most influential women in football, Gordon advises on all legal issues involving both the football team and Levi's® Stadium and leads the ESPN Humanitarian Team of the Year-winning community impact division which includes the 49ers Foundation's co-ed youth football programs and STEAM education program which serve tens of thousands of Bay Area youth each year.

Gordon is a Presidential Leadership Scholar, a Sports Business Journal Forty Under 40 and Game Changer, The Athletic NFL Forty Under 40, Silicon Valley Business Journal's Forty Under 40, 100 Women of Influence, Corporate Counsel Diversity Champion, ICA Cristo Rey Leader in Mission, and PureWow's 20 in '20 list honoring 20 Up-and-Coming Leaders Working to Better Our World. She is the author of *SZN of CHANGE: The Competitor's Playbook for Joy on the Path to Victory* that has been featured by Good Morning America.

THE GEORGE R. COREY -LINDA M. GEMELLO AWARD

The George R. Corey–Linda M. Gemello Award is presented in recognition of an attorney who exemplifies a commitment to work every day to obtain justice for all.

HOPE NAKAMURA

LEGAL AID SMC DIRECTING ATTORNEY



The George R. Corey–Linda M. Gemello Award was endowed by Joe Cotchett and Cotchett, Pitre & McCarthy in honor of George Corey and Linda Gemello, leaders of the San Mateo County legal community who were deeply committed to Legal Aid's mission. This year's George R. Corey–Linda M. Gemello Award is presented to Hope Nakamura, Directing Attorney for the Legal Aid Society of San Mateo County.

Hope came to Legal Aid SMC in 1988 after graduating from the UCLA School of Law and working at the American Civil Liberties Union in Washington, D.C. For 34 years, Hope has protected the rights of San Mateo County's lowest-income residents to receive the safety net benefits they need to survive. As a young attorney, she and co-counsel brought a class action lawsuit on behalf of homeless General Assistance recipients whose benefits were reduced simply because they were homeless.

When welfare reform swept the country in the late 1990s, eviscerating core safety net programs like Aid to Families with Dependent Children and Food Stamps, Hope served on an advisory committee overseeing San Mateo County's welfare redesign process. She also represented college students who were told they had to drop out of school to participate in Welfare-to-Work activities that would lead only to low-paying jobs, and single mothers who weren't getting the childcare support they needed to succeed in their Welfare-to-Work plans. To help low-income parents who wanted to start their own small businesses to meet the new Welfare-to-Work requirements, Hope developed a project that connected low-income entrepreneurs with pro bono law firms to provide business advice for housecleaning and other microenterprises.

In 2010, Hope worked with community partners to establish the Linking Immigrants to Benefits Resources and Education (LIBRE) Project. This unique partnership brought grassroots community organizations, community schools, the County Human Services Agency, and Legal Aid SMC together to provide outreach, application assistance, and advocacy to increase eligible immigrants' access to safety net benefits and services.

When the federal government in 2018 proposed new "public charge" regulations that would punish immigrants for receiving safety net benefits to which they were entitled, Hope was at the forefront of litigation and advocacy against the regulations and efforts to educate the community about public charge. She saw the need for a screening device that community members could use to evaluate the impact of public charge rules on individual immigrants. The basic model she developed with the help of student volunteers eventually became KeepYourBenefits.org, a website available in multiple languages that translates difficult legal concepts into understandable guidelines.

Hope is known statewide for her government benefits law expertise. For more than 20 years, she has trained new legal services attorneys on safety net benefits law. She has served on county and state workgroups on cash aid and nutrition benefits. In 2020, the Western Center on Law & Poverty honored Hope with the Mary Burdick Advocates Award for her groundbreaking work helping low-income communities access benefits and her mentorship of young attorneys. In recognition of her dedication to serving those most in need, Legal Aid SMC is honored to present Hope Nakamura with this year's Corey-Gemello Award.

THE GUARDIAN OF JUSTICE AWARD

The Guardian of Justice Award is given each year in recognition of volunteers whose efforts are steeped in a commitment to justice for all the children, families, and seniors in our community.



Accepting award is Caroline Mitchell, Partner; Kapri Saunders, Associate; Jeff Rabkin, Partner

Jones Day is a global law firm with more than 2,500 lawyers in 42 offices across five continents. The Firm is distinguished by a singular tradition of client service; the mutual commitment to, and the seamless collaboration of, a true partnership; formidable legal talent across multiple disciplines and jurisdictions; and shared professional values that focus on client needs. Jones Day represents clients on complex transactions, high-stakes litigation, cybersecurity, capital markets activities, intellectual property rights, regulatory compliance, tax issues, and virtually every other type of legal matter potentially impacting the modern national or multinational corporation.



In late 2020, during the heart of the COVID-19 pandemic, Jones Day reached out to Legal Aid SMC Pro Bono Director Stephanie Bilinski to become more involved in Legal Aid's Domestic Violence Collaborative. The Collaborative helps survivors obtain restraining and other orders to protect themselves, their children, and other vulnerable family members from further abuse, and collaborates with other community agencies to improve services for domestic violence survivors. The need for this type of legal assistance became even more critical during the pandemic, with the stay-at-home orders.

Legal Aid trained 34 Jones Day attorneys and professional staff on representing domestic violence survivors at their permanent restraining order hearings. In 2021, Jones Day took on five of Legal Aid's most challenging domestic violence cases, most of which included time-consuming evidentiary hearings. Jones Day continues to be incredibly supportive of their attorneys taking pro bono cases and providing internal support.

On behalf of everyone at Legal Aid SMC, thank you and congratulations to Jones Day!



THE DOROTHY M. WOLFE AWARD

This award is in memory of one of the first women attorneys in San Mateo County, noted for her deep belief in equal access to justice. Dorothy Wolfe was an ardent supporter of the Legal Aid Society of San Mateo County throughout her career.





Joel Silver is a Senior Associate General Counsel at Gilead Sciences, Inc. in Foster City, CA where he is responsible for managing global legal support for regulatory. Joel also serves as the Chair of Gilead's Pro Bono program, which is focused on helping survivors of domestic violence obtain protective orders as well as providing vital legal services for juvenile immigration cases. Prior to joining Gilead, Joel worked as a Patent Agent in the human and animal health divisions at Pfizer Inc. Joel also worked as a Medicinal Chemist at Chiron Corp. Joel earned his J.D. from Seton Hall University School of Law and is admitted to the California Bar, Court of Appeals for the Federal Circuit and the United States Patent and Trademark Office.

"Joel Silver has been one of the biggest supporters of Legal Aid SMC's Domestic Violence Collaborative pro bono project over the past eight years. He has also been honored by the State Bar of California for his pro bono work and has received the Wiley Manuel Award every year since he became involved. Joel handled 19 domestic violence cases with us all while working as in-house counsel without the backing of a large pro bono support system. He has stepped in on cases that have become difficult, mentored other attorneys, and done amazing work. It's high time we honored him publicly!" - Stephanie Bilinski, Legal Aid SMC Pro Bono Director

On behalf of everyone at Legal Aid SMC, thank you and congratulations to Joel Silver!

THE NATALIE T. LANAM AWARD

The Natalie T. Lanam Award is in memory of a community leader whose passion for justice for all compelled her to become an important advocate for the Legal Aid Society of San Mateo County.

NUESTRA CASA PROMOTORAS TEAM



For 20 years, Nuestra Casa has stood by its community to help navigate institutions, build people power, and shape equity. Nuestra Casa's Promotoras – community outreach workers – are integral to this process. The Promotora model grew out of a movement in Latin America in the 1960s, where community-based organizations began training Promotoras to provide necessary health information to their neighbors and friends.

At Nuestra Casa, the Promotora model has evolved beyond health care to include a broader set of social issues and services. At the start of the pandemic, the Promotoras felt that Nuestra Casa's work was so critical that they were willing to risk their lives to inform residents about voter registration, census surveys, and essential resources like food, housing, health insurance, and COVID prevention. Once vaccines became available, their outreach work was an important element in ensuring equitable access throughout San Mateo County.

"The promotoras have been a crucial component to fulfilling LIBRE's mission. They are the bridge to our Spanish speaking communities that provide the necessary services we often take for granted. During the pandemic, the promotoras remained on the front lines keeping Spanish speaking residents and others informed on vital issues including housing moratoriums, promoting vaccine enrollment, accessing public benefits, and as a main source of support for our immigrant communities. We are grateful to work with such a passionate team who shares our dedication and enthusiasm to serve others." – Jonathan Garcia, Legal Aid SMC Supervising Attorney



Congratulations and thanks to:

Amada Espinoza, Cynthia Mari Castro, Maria Teresa Lopez, Maria Guerra, Martha Rosales, Miriam Tarracena, Yudelzka Estebes, Martha Ortega, Isabel Ochoa, Araceli Agustin, Rosa Adame, Angelica Reyes, Adriana Agustin, Roselia Aguirre, and Maritza Leal.



IN MEMORY OF

SHIRLEY GIBSON

LEGAL AID SMC DIRECTING ATTORNEY

Shirley came to Legal Aid SMC in 2007 to revitalize our housing practice. When she arrived, more than half of the eviction lawsuits in San Mateo County were uncontested, meaning tenants received default judgments and were rapidly displaced. Shirley built a team to change that. Within a few years, the default rate in eviction cases had fallen to 35%. on par with other counties with comprehensive eviction defense programs. In the fourteen years Shirley led our housing team, she affected the housing landscape in San Mateo County and California in countless ways, impacting court procedures and precedents, local ordinances, and state legislation. She based her strategy on collaboration, building and nurturing strong partnerships with other housing advocates, cities, the County, tenant advocates, and community organizations.

The Western Center on Law & Poverty honored Shirley with its Mary Burdick Advocacy Award in 2019 for her contributions to housing justice. Shirley received Legal Aid SMC's 2021 George R. Corey–Linda M. Gemello award in recognition of the selflessness and generosity of her work for justice for all. Shirley received countless thank you cards from the many clients she served over the years. She was and will ever be an inspiration to those fighting for a more just and equitable world.

"Shirley was a brilliant visionary, weaving together complex strategies involving litigation, tenant outreach, community organizing, and public policy advocacy to further housing equity. She was a fierce advocate, a badass who loved to tell the story of the time an attorney for one of the biggest national banks called her the "Biggest Pain in the Ass in the Entire State of California." She cared deeply for each member of her team. She was kind and generous while always holding everyone accountable, especially herself. And she was funny—how we'll miss her humor! We were honored and privileged to work with Shirley." – M. Stacey Hawver, Legal Aid SMC Executive Director

CLIENT VIDEO: ACCESSING EDUCATION



Clients: Ana & Hugo Legal Aid Attorneys: Supervising Attorney Michelle de Blank and Orrick Fellow Ashley Luo

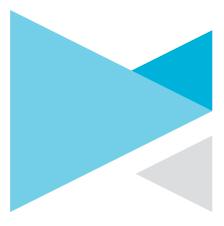
Ana Gomez was born in Mexico, moved to the United States in 2003, and is a resident of East Palo Alto. She is proud to be the first in her family to be a college graduate, completing an Associate degree in Human Services at Cañada College in 2016 and a Bachelor's in Social Work at San Jose State University in 2020.

Ana's passion for serving the underrepresented community started when she first stepped into a government building on her own and noticed that the system was not set up for her and her family. Struggling to navigate these systems independently led her to join Family Connections to help collaborate with parents, educators, and medical professionals to obtain services. She has also worked with families of children with special needs to help them navigate the service system and become strong advocates for their children and as a counselor for youths, adults, and felons.

Ana and her son received legal support through the Peninsula Family Advocacy Program at Legal Aid SMC. Thank you, Ana and Hugo for sharing your story with Legal Aid SMC and for all the work you do for the community!

Video Production Legal Ald SMC Staff. Gwen Barrett and JC Renteria Todd Lehr, Jump Cutters Video



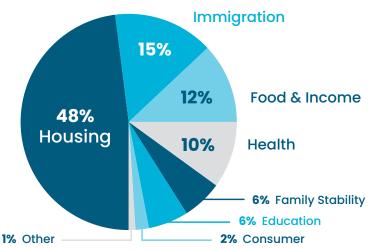




2021 IMPACT

Special thanks to our Pro Bono Partners, who volunteered over 4,700 hours to help low-income families

1,364 CASES OPENED





670 immigrant households connected to important resources like CalFresh and Medi-Cal

27 Pediatric Residents

issues affecting their

patients' health

trained to recognize legal



Over 62 evictions stopped to keep families housed



Serving clients in **more than 7** languages



Over 4,400 tenants educated about their housing rights



636 Households with children helped



Provided legal aid to **267 clients with a disability**



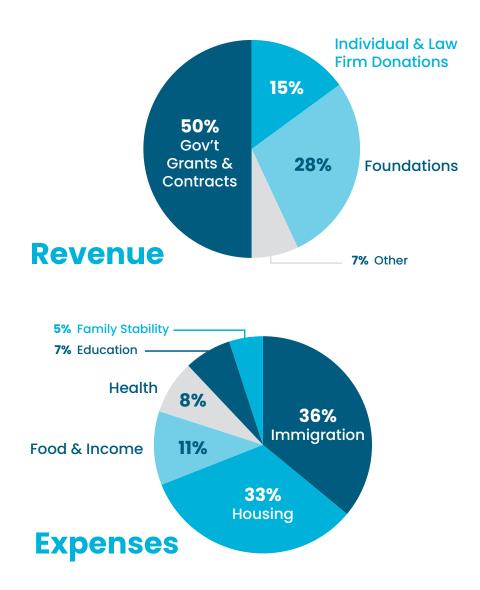
130 outreach events to connect families to information

Our mission is to fight social injustice through civil legal advocacy. Our vision is for every person to have the basic necessities of life.

\$113,776 San Mateo County Median Income \$24,000

Our Clients' Median Income

LEGAL AID SMC FINANCIALS



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With gratitude we acknowledge the 2022 leaders of our community who improve thousands of lives through justice.



Clients partner with Cooley on transformative deals, complex IP and regulatory matters, and high-stakes litigation, where innovation meets the law. Cooley has 1,500 lawyers across 17 offices in the United States, Asia and Europe.



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Corey, Luzaich, de Ghetaldi & Riddle LLP is a small town firm with a national reputation. With offices on the historic El Camino Real in Millbrae, California and in the coastside community of Half Moon Bay, our team of highly skilled and remarkably personable lawyers represents a broad array of clients, ranging from local families to the stockholders of major corporations.

COTCHETT PITRE & McCARTHY LLP

Cotchett, Pitre & McCarthy represents people or entities in cases involving only just principles or causes. The key to CPM's 50 years of success is its experienced staff and their innovative approach to litigating complex matters in a cost-effective and efficient manner. Cotchett, Pitre & McCarthy is also known for the breadth of its practice and the diversity of its clients: CPM attorneys are experienced in state and federal false claims matters, antitrust law, securities actions, employment law, consumer class actions, and personal injury cases, among other practice areas.



Latham & Watkins delivers innovative solutions to complex legal and business challenges around the world. From a global platform, Latham lawyers advise leading multinationals, boundary-pushing start-ups, and the investors and financial institutions that fuel them. The firm helps clients navigate market-shaping transactions, high-stakes litigation and trials, and sophisticated regulatory matters. Latham is one of the world's largest providers of pro bono services, steadfastly supports initiatives designed to advance diversity within the firm and the legal profession, and is committed to exploring and promoting environmental sustainability.

WILSON SONSINI FOUNDATION Wilson Sonsini Goodrich & Rosati is the premier provider of legal services to technology, life sciences, and growth enterprises worldwide. Established in 1990, the Wilson Sonsini Foundation provides a vehicle for the firm's partners to make financial contributions to the community, with a focus on providing critical funding for nonprofit, legal service, and law-related organizations.

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Gilead Sciences, Inc. is a research-based biopharmaceutical company that discovers, develops and commercializes innovative medicines in areas of unmet medical need. We strive to transform and simplify care for people with lifethreatening illnesses around the world.

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Orrick focuses on serving the Technology, Energy & Infrastructure and Finance sectors globally. Clients worldwide call on Orrick teams for forward-looking commercial advice on transactions, litigation and compliance matters. Orrick brings distinctive quality, teamwork and value to the table – and innovate in everything we do. Orrick's pro bono program has been praised for the dedication of its lawyers to supporting diverse causes with tangible results—including high-profile immigration disputes, civil rights litigation and grassroots global development through an innovative impact-finance and social-enterprise initiative. Orrick strategically allocates its pro bono resources to ensure that each lawyer's work has the maximum impact for the client and the community.

Weil

Founded in 1931, Weil has been a preeminent provider of legal services for more than 80 years. Widely recognized by those covering the legal profession as best in class, Weil's lawyers regularly advise clients globally on their most complex Litigation, Corporate Restructuring, and Tax and Benefits matters.

IIORRISON

Morrison & Foerster is a firm of exceptional credentials. Our name is synonymous with a commitment to client service that informs everything that we do. We are recognized throughout the world as a leader in providing cutting-edge legal advice on matters that are redefining practices and industries.

THE MORRISON FOERSTER FOUNDATION One of the oldest law firm affiliated charitable foundations in the United States, the Foundation has contributed \$66 million since 1986 to a wide variety of nonprofit organizations that address social welfare and systemic discrimination through programs focused on legal aid, civil rights, and equity in education, health care, and housing.

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CLIENT STORIES

PUBLIC BENEFITS

Dante's eight-year-old daughter Mia has severe disabilities. Dante and his wife have been strong advocates for Mia her entire life, navigating the complex systems that provide public benefits. They love their daughter so much and want to ensure she has the supports she needs to learn and grow.

Dante works full-time but the family still struggles to make ends meet, and the SSI disability benefits Mia gets make a big difference. When Dante received a letter from Social Security saying Mia's SSI benefits were being terminated, he was shocked. He reached out to Mia's social worker, who connected Dante to Legal Aid SMC.

An attorney met with Dante and learned that Social Security cut off Mia's SSI because Dante bought a used van to transport Mia in her wheelchair. Social Security said that with the old truck they already had, the family's vehicles were worth too much. The attorney represented Mia at a hearing and convinced the judge that the value of the family's vehicles was under the SSI limit. The judge restored Mia's SSI benefits. Dante was relieved that Legal Aid SMC's advocacy helped Mia get the safety net benefits she's entitled to.

PRO BONO

Sara's sister and brother-in-law passed away within two months of each other, leaving five children behind. The family decided it was best for the three youngest children to live with Sara and her husband Mike while the oldest two lived with Sara's brother. Establishing legal guardianship is a long and complicated process filled with hearings and paperwork; all made more difficult because families are grieving. Sara and Mike were relieved when Legal Aid SMC found a pro bono lawyer to help them with the guardianship process of the three younger children.

Unfortunately, Sara's brother passed away soon after, leaving the two oldest children without a guardian once more. But upon hearing the news, the pro bono attorney quickly agreed to help Sara and Mike through the complex guardianship process again to take in the two older children. With Legal Aid SMC's help, Sara and Mike were able to keep the siblings together.

LET'S CELEBRATE JUSTICE FOR ALL

Together, we're fighting social injustice through civil legal advocacy. Your donation helps.



\$125



Advises seniors about fraud & scams Educates immigrants about their legal rights ^{\$500}

Teaches parents to advocate for their children with disabilities

\$1000

Helps families avoid homelessness

Provides domestic violence survivors with representation

\$2500

WHY I SUPPORT LEGAL AID SMC

"LASSMC has always provided quality, compassionate legal service to our underserved communities." – Trinidad M.

"I believe in what you do. Legal Aid is essential and a life saver!" – Lori L.

"The attorneys, staff members, and pro bono attorneys have the commitment, compassion, and determination to defend their clients." – Elvira R.

31st ANNUAL LEGAL AID SMC GOLF CLASSIC

On Monday, July 11, 2022, support equal access to justice by joining us for the 31st Annual Legal Aid Golf Classic at the Stanford University Golf Course. You'll play on one of the Bay Area's most beautiful and exclusive courses, knowing that you are helping low-income children, families and seniors get high-quality legal information and representation in these uncertain times. Enjoy a nice day on the course, lunch and dinner provided, with family, clients, and associates! Non-golfers are welcome to join us just before dinner to socialize and enjoy a meal on the beautiful golf course.

DETAILS:

- Players of all levels welcome!
- Registration: \$350 per player
- Dinner and Awards Banquet Only: \$45 per seat
- Still Time to Sponsor
- Lunch, Dinner, Snacks, and Drinks provided
- Prize Winners
- Contests
- Hole-In-One Prize!
- Raffle



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The mission of the Legal Aid Society of San Mateo County is to fight social injustice through civil legal advocacy for people living in poverty.

Our vision is for every person to have the basic necessities of life, including safe affordable housing, access to health care, economic security, secure immigration status, an appropriate education and freedom from violence and abuse.

We strive to empower people to overcome the causes and effects of poverty so they can participate in their community with dignity and respect. We seek to remove barriers related to poverty, disability, race, language, age, gender, sexual orientation and immigration status through community education, legal representation, systemic advocacy and collaboration with community partners.